Present: Mallory, Elise, Derek, David, Kelly, Patrick, Sheldon, Rebecca, Juene, Charlie

Patrick updates the group on financials.

- The club will soon get a bill from Kal on the website
- Things should be somewhat easier now that we are not using PayPal
- We are about \$7k down, but we have several larger revenue months upcoming soon Previous/Upcoming events.
  - Derek notes that the Spooky 5k went well. Strong volunteer support
  - Multi-purpose Bookclub/Meet the Board/Whitney Bike Ride happy hour went well
  - Bryan, Cindy, and Roger helped with a Road Cleanup
  - Fall Foliage Ride also went well
  - The Meet-the-Elite-Team Happy Hour went well.
  - Derek notes that the Time Trial went well. We discuss the possibility of a Spring Time Trial, and giving people more info on what a Time Trial is
  - Kelly notes that the Holiday Lights Run is upcoming
  - Mallory notes we will try to have another Swim Clinic in November, with Christian Locke taking the lead

Members of the DEIA Committee introduce themselves.

- John Anthony Meza, Cherise Burdeen, and Megan Johnson are in attendance
- The DEIA members present their proposal to the group. We discuss modifications to the proposal, any concerns with the language, and programs to which a discount could be applied
- We plan on continuing the discussion at the next DEIA Committee meeting Elise updates the group on the new website.
  - There is a chat in WhatsApp related to the site
  - Elise is directing more people to the Members Connect section of the site

Elise updates the group on Gear

- Most orders will be coming in around Thanksgiving; there is a delay in the hats David updates the group on Ironman comp. entries.
  - We have two entries that need to be used by the end of April

Derek updates the group on the 'super-volunteer' document he circulated

 Those board members who have space for someone to offer help should reach out to Derek

Mallory discusses the Annual Meeting.

- Dec. 8 at Arlington Drafthouse. Allow about 45 minutes for setup
- Mallory and Rebecca will be doing MC duties
- Slides should be sent by Dec. 1

Juene updates the group on Programs.

- Programs registrations are opening (Off-Seasons Spin, NTP, Distance Programs)
- Juene has sent along the program volunteers to Charlie
- Most programs open black Friday for registration