



February 2025 BOARD MEETING MINUTES

Date: Monday, February 10, 2025
In Attendance: Zander, Andrew, Juene, Derek, Mallory, Elise, Mariama, David, Colleen
Virtual: Charlie, Rebecca, Patrick,
Absent: None

Discussion of January's minutes with edits made, minutes approved by unanimous vote.

Budget

- Patrick will email out the FY2025 out after today's meeting
- Transitioned to quickbooks online, syncs with the bank again
- Tracking ahead of last year
- Q&A: program registrations and costs
- Q&A: website cost
- Q&A: what is needed by Patrick for the FY2025 budget.
 - There's nothing holding us back from investing in programs and new initiatives

Upcoming Events

- New member happy hour–Feb 20 (need nametags and flyers–Mallory has those)
- Discussion if happy hours get a budget. Andrew will see if there are deals available at the Square
- Swim clinic at UDC. Need to pay by check. Andrew will pay by check.
- NTP has their kick off on Feb 23
- Pacers is doing a Black History Month run on Feb 23
- March: Splash and Dash March 23, give out bridge to bridge entry
- Discussion: when to give out race entries throughout the year.
- Start reserving bricknic pavilion–Zander
- Reserving camping sites–Zander

Weekly training events

- Start connecting with leaders of weekly training events–Zander

Races–2025 Series

- Requested by racers: a race series.
- Discussion of how to award points
 - Participants who do the full series
 - Skills challenges, non-performance related points
 - Make sure that the points don't conflict with volunteer points
 - Discussion about what the prizes would be
 - Derek will work on it and confirm in March meeting

Advanced Bike Buying Clinic

- Charlie–got the elite team to fill out a poll to lead a clinic about how to buy a bike.
- February 24 at 7:30pm, done virtually
- Tour of their bikes, cost efficient upgrades, how to think about storage solutions, how to buy a secondhand bike. Sophia will MC
- Sign ups will be through the website
- Rachael to help Charlie create event

Community and Belonging

- DEIA committee met on February 3, 2025
- Add a volunteer position for ambassador of fun and games or friendliness. Someone who will talk to people who are not interacting and also have some games on them to give people something to do
- How to advertise the role–newsletter or find people that we know who would be good at it.
- How to plug into the Black History Month run with Pacers - David/Mariama/ Rachael to create event & add to newsletter
- Balance between partner event and community event
- Making a box around DEIA committee events that attend/advertise events with community partners that are not club partners

Programs

- Programs are doing well

Partnerships

- Denis would like to advertise the Wimhof method workshops. He is welcome to attend our happy hours to chat with members
- Elite team working with Sailfish as a wetsuit partner–should they be a club partner as well?
- The club is looking to partner with Fleet Feet in Adams Morgan
- LoCo Tri–the only tri store in the area

Gear

- NTP shirts are on their way
- Open up kit store in the first half of March, delivery in early May
- Bring fit kits to the program clinics
- Discussed our online store: meeting people to hand over orders is untenable, will probably only sell in person.

Communications

- Website updates—small committee formed: Elise, Andrew, and Mallory

March meeting, March 10: Colleen's in Arlington