



## October 2025 BOARD MEETING MINUTES

**Date:** Monday, Oct 20, 2025

**In Attendance:**

**Virtual:** *Elise, David, Rebecca, Charlie, Andrew, Juene, Patrick, Mariama, Mallory, Zander*

**Absent:** *Derek*

### Retreat Recap

- Not charged for cleaning the grill!

### Monthly Membership Report

- Sept: +9 with kit; +1 with no kit; -11 expired; 547 total
- ID'd 11 board role accounts in membership roll
- Will need to update our insurance to cover 575

### Upcoming Events

- 10/25 NC70.3 Not an official race but a good amount of people going (16 members)
- 10/26 Marine Corps Marathon
- 10/27 First member zoom call happening
  - Andrew will email members who have recently joined with the link
- 11/1 Fall Foliage Ride AND Jude's birthday
- 11/2 Spooky 5k
  - Is it also a chili potluck/cook off? Need to confirm with Derek
- 11/1-11/15 New board member elections
- More swim clinics
  - Zander will organize
  - UDC or Long Bridge
  - Julie and Christian coached them last year
- Recurring events
  - Need to put some weekly practices on hiatus
    - Sunday rides, Thursday track, Wednesday rides
  - Volunteer thank you

- Something special for the people who do our weekly practices:
- Charlie and Elise will work on giving them awards or something similar

## Budget Review

- Budget year ends October 31 and starts November 1
- Year over year: tracking 10% ahead of last year
- Time for directors to set up their budgets
  - Google doc Budget\_FY26\_P&L\_DRAFT\_Fill Me IN.xlsx (this is NOT a live link. Named for reference)
  - sent by Patrick has actuals up to 10/19/25
  - Decide if more or less is needed for the next fiscal year
  - Change in categories: now a club runs and rides expenses line item for our weekly activities
  - Time to change categories if needed/wanted
- No major expenses ahead
- TriOut
- Giving flexibility to events like camping weekends to lower cost
- Giving flexibility to the elite team to add extra members if they have more qualified applicants than usual number of elite team
- Zander will take on shuttle rentals to Crossing Currents/Sandy Point and glamping weekends in addition to camping weekends
- Canva Pro membership (Becca)
- Worth adding a line item for swim clinics?
- David: add few \$100 for block party
- Mariama: bringing in speakers (e.g., training for triathlon with different body types)
- Juene: mirror income/expense ratio of the past year. Reimburse coaches for lodging, gas, etc.
- Charlie: Volunteer awards added in to the next budget
  - January thank you happy hour for volunteers
- Derek's input still needed
- Will be voted on at the November meeting

## Bylaws

- Running a larger board than the bylaws technically allow
- Everyone is simply elected as a director and then the executives and directorships are assigned by the board in the first board meeting
- PATRICK IS LEAVING THE BOARD 😞
- Elise may stay on in 2027 as treasurer and use 2026 as a transition year. A lot of accounts are currently in Patrick's name that need to be changed over.
  - Andrew will be a back up treasurer because Elise can't be treasurer and president at the same time.

- You can join the board with less than a year in the club as long as the board votes you in unanimously
- Treasurer has to be a director so they have to be elected into the board

#### Gear Review

- Hit all the minimums on the kits
- need to order extra screenprinted items which will be sold at the annual meeting

#### Partnerships Update

- Rouvy has approached the club with some discounts—they are similar to Zwift—and are partnered with Ironman so you can ride their courses in the program
  - Put a pin in it to think about splitting up the current platforms being used
- Garmin distributor approached the club but can't offer up front discounts

#### Volunteer Update

- Charlie had a good call with someone who is interested in the role for 2026.
- Something Charlie organized this year but didn't put in the role description is the advanced bike buying clinic. Something that may have to be reallocated to a new person or he will do it as a club volunteer.

#### Annual Meeting

- Need awards for annual meeting: Brady Nelson Spirit of DC Tri Club, Member of the Year, Courtney Waltimeyer Most Improved, Rookie of the Year, Volunteer of the Year,
- New award ideas
  - Comeback of the Year (no)
  - Community Champion Award (YES)
  - Kindness in Action/Sportsman/Leadership (no)
  - Select two volunteers for Volunteer of the Year (YES)
  - President's award (YES) but not open to being voted on

#### Director Reports

- Received club awards for Musselman and Maryland

#### Website

- Time to update the website! Use the spreadsheet to mark that you've updated the pages you're responsible for