



October 2025 BOARD MEETING MINUTES

Date: Monday, Oct 20, 2025

In Attendance:

Virtual: Elise, David, Rebecca, Charlie, Andrew, Juene, Patrick, Mariama, Mallory, Zander

Absent: Derek

Retreat Recap

- Not charged for cleaning the grill!!

Monthly Membership Report

- Sept: +9 with kit; +1 with no kit; -11 expired; 547 total
- ID'd 11 board role accounts in membership roll
- Will need to update our insurance to cover 575

Upcoming Events

- 10/25 NC70.3 Not an official race but a good amount of people going (16 members)
- 10/26 Marine Corps Marathon
- 10/27 First member zoom call happening
 - Andrew will email members who have recently joined with the link
- 11/1 Fall Foliage Ride AND Jude's birthday
- 11/2 Spooky 5k
 - Is it also a chili potluck/cook off? Need to confirm with Derek
- 11/1-11/15 New board member elections
- More swim clinics
 - Zander will organize
 - UDC or Long Bridge
 - Julie and Christian coached them last year
- Recurring events
 - Need to put some weekly practices on hiatus
 - Sunday rides, Thursday track, Wednesday rides
 - Volunteer thank you

- Something special for the people who do our weekly practices:
- Charlie and Elise will work on giving them awards or something similar

Budget Review

- Budget year ends October 31 and starts November 1
- Year over year: tracking 10% ahead of last year
- Time for directors to set up their budgets
 - Google doc Budget_FY26_P&L_DRAFT_Fill Me IN.xlsx (this is NOT a live link. Named for reference)
 - sent by Patrick has actuals up to 10/19/25
 - Decide if more or less is needed for the next fiscal year
 - Change in categories: now a club runs and rides expenses line item for our weekly activities
 - Time to change categories if needed/wanted
- No major expenses ahead
- TriOut
- Giving flexibility to events like camping weekends to lower cost
- Giving flexibility to the elite team to add extra members if they have more qualified applicants than usual number of elite team
- Zander will take on shuttle rentals to Crossing Currents/Sandy Point and glamping weekends in addition to camping weekends
- Canva Pro membership (Becca)
- Worth adding a line item for swim clinics?
- David: add few \$100 for block party
- Mariama: bringing in speakers (e.g., training for triathlon with different body types)
- Juene: mirror income/expense ratio of the past year. Reimburse coaches for lodging, gas, etc.
- Charlie: Volunteer awards added in to the next budget
 - January thank you happy hour for volunteers
- Derek's input still needed
- Will be voted on at the November meeting

Bylaws

- Running a larger board than the bylaws technically allow
- Everyone is simply elected as a director and then the executives and directorships are assigned by the board in the first board meeting
- PATRICK IS LEAVING THE BOARD 😞
- Elise may stay on in 2027 as treasurer and use 2026 as a transition year. A lot of accounts are currently in Patrick's name that need to be changed over.
 - Andrew will be a back up treasurer because Elise can't be treasurer and president at the same time.

- You can join the board with less than a year in the club as long as the board votes you in unanimously
- Treasurer has to be a director so they have to be elected into the board

Gear Review

- Hit all the minimums on the kits
- need to order extra screenprinted items which will be sold at the annual meeting

Partnerships Update

- Rouvy has approached the club with some discounts—they are similar to Zwift—and are partnered with Ironman so you can ride their courses in the program
 - Put a pin in it to think about splitting up the current platforms being used
- Garmin distributor approached the club but can't offer up front discounts

Volunteer Update

- Charlie had a good call with someone who is interested in the role for 2026.
- Something Charlie organized this year but didn't put in the role description is the advanced bike buying clinic. Something that may have to be reallocated to a new person or he will do it as a club volunteer.

Annual Meeting

- Need awards for annual meeting: Brady Nelson Spirit of DC Tri Club, Member of the Year, Courtney Waltmeyer Most Improved, Rookie of the Year, Volunteer of the Year,
- New award ideas
 - Comeback of the Year (no)
 - Community Champion Award (YES)
 - Kindness in Action/Sportsman/Leadership (no)
 - Select two volunteers for Volunteer of the Year (YES)
 - President's award (YES) but not open to being voted on

Director Reports

- Received club awards for Musselman and Maryland

Website

- Time to update the website! Use the spreadsheet to mark that you've updated the pages you're responsible for